

**Cc:** R8 All Employee[R8\_All\_Employee@epa.gov]  
**From:** Thomas, Deb  
**Sent:** Tue 5/24/2016 11:02:11 PM  
**Subject:** FW: Personnel News

Please join us in thanking Bob Ward for his 14 years of service as Regional Counsel of Region 8. The RA's office and the entire region are fortunate to have had Bob's excellent legal counsel on a multitude of complex issues, and we are thankful for his many years of service. As described in the email below from Kevin Minoli, Principal Deputy General Counsel, Bob has decided to move on to a new chapter in his career, and has accepted an exciting opportunity to return to OGC. We look forward to our continued work with Bob in his new role as Senior Counsel in OGC, and we will plan a send off for Bob, to provide the region the opportunity to wish Bob well in his new endeavors.

Shaun and Deb

**From:** Minoli, Kevin  
**Sent:** Tuesday, May 24, 2016 10:33 AM  
**Subject:** Personnel News

Hi Everyone- It is my pleasure to announce that Bob Ward will soon be re-joining the Office of General Counsel (OGC) in Washington as a Senior Counsel. This is a homecoming for Bob, who served in several capacities in OGC from 1991 until 2002, including as the Associate General Counsel for OGC's Alternative Dispute Resolution Law Office and Conflict Prevention and Resolution Center.

As you likely know, Bob has been on a temporary assignment to OGC since September 2015, where he has focused on the various legal issues related to Gold King Mine. He has been a valuable asset to OGC as we worked with the affected regions and other headquarters offices. With claims recently filed in that matter, we anticipate there will be a need for focused attention for some time into the future, and are pleased Bob has agreed to continue to fill that role.

In addition, OGC has an increasing need for counseling on international environmental governance matters, particularly in Asia. Bob's past experience on international law matters,

language skills, and years spent living and working in Asia make him particularly qualified to serve in this capacity as well.

In light of the continued need on Gold King Mine and the emerging need on international environmental governance, Bob has graciously agreed to re-join OGC as a Senior Counsel. He will officially assume that role in the upcoming weeks, and relocate to the Washington, DC area later this summer.

In the meantime, we will begin recruiting for a permanent Regional Counsel for Region 8 in the upcoming weeks. We are very appreciative of the tremendous job Paul Logan has done acting in that role since September, and are very happy he has agreed to continue to act in the role throughout the recruitment process. I also want to thank Mike Boydston, Elyana Sutin and Chuck Figur for the great job each has done (and in the case of Chuck, is doing) serving as the Acting Deputy Regional Counsel during this time. Finally, thank you to the employees of the Office of Regional Counsel. This amount of change at the head of an organization is never easy, and you all have continued to produce high quality legal counseling throughout this time.

Kevin

**Kevin S. Minoli**

**Principal Deputy General Counsel**

**Office of General Counsel**

**US Environmental Protection Agency**

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